



The Denver Police Protective Association



2105 DECATUR STREET
DENVER COLORADO 80211
(303) 433-8247 FAX (303) 477-3166

November 23, 2021

VIA ELECTRONIC TRANSMISSION AND FIRST-CLASS MAIL

Paul C. Pazen, Chief of Police
Denver Police Department
1331 Cherokee Street
Denver, CO 80204-2720

Deputy Chief Barb Archer
Denver Police Department
1331 Cherokee Street
Denver, CO 80204-2720

**RE: Article 16.2/Overtime
Step 3 Grievance**

Dear Chief Pazen and Deputy Chief Archer:

This will acknowledge receipt of your Step 2 denial dated November 19, 2021, in connection with the above matter. With Step 2 having been denied, please accept this letter as written notice of a demand for arbitration pursuant to Article 30, Step 3 of the Collective Bargaining Agreement. In that regard, please anticipate that an E-mail request will be made by the DPPA to the Federal Mediation and Conciliation Service, Western States Region, for a panel of seven arbitrators from which the parties may select the arbitrator to resolve this matter. I would ask that you provide the name of the City Attorney who will represent the interests of the City in this matter so that the panel names can be forwarded accordingly.

Thank you in advance for your attention to this matter. If you, or your counsel, have any questions in this regard, please do not hesitate to call.

Very truly yours,

DENVER POLICE PROTECTIVE ASSOCIATION

Nick Rogers, President

cc: Robert Nesper, Esq., Assistant City Attorney [courtesy copy]
Anil Karia, Esq.